



HEALTH AND SAFETY POLICY

MEDGAZ has been founded to develop the transportation system of natural gas from Algeria to Europe across the Mediterranean Sea by an underwater pipeline system owned, operated and maintained by MEDGAZ.

MEDGAZ is aware of the occupational health and safety risks that those operations entail, and for that reason has established, documented, implemented and maintained an Occupational Health and Safety Management System integrated into the activity which:

- Is appropriate to the nature and scale of the MEDGAZ's OH&S risks.
- Includes a commitment to the continual improvement in OH&S management and OH&S performance, taking all practicable measures to ensure the safety, health and welfare of its employees on the job and to ensure that other persons affected by company operations are not exposed to safety and health risks.
- Makes all necessary efforts to identify and comply with applicable legal requirements and with other requirements to which MEDGAZ subscribes that relate to its OH&S hazards.
- Ensures adequate communication, competence, training and awareness on occupational health and safety to all persons working under the control of MEDGAZ, including visits and contractors, being available to interested parties, in order to obtain maximum occupational health and safety, and creating an ethic in our business based on the commitment to health and safety of people who work at or visit our facilities.
- Provides the framework for setting and reviewing OH&S objectives at regular and planned intervals within the organization. The Management System is reviewed periodically to ensure that it remains relevant and appropriate to the organization.

All MEDGAZ employees are encouraged to contribute towards the implementation and efficiency of the Integrated Management System within their areas of competence.

Juan Vera

Juan Antonio Vera
General Manager



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