



# INTEGRATED MANAGEMENT SYSTEM POLICY

## 1. OBJECTIVE

MEDGAZ' Mission is the continuous and efficient transportation service of natural gas directly from Algeria to Spain, through a submerged pipeline system, across the Mediterranean Sea.

The objective of this policy is to establish the commitments and principles of action that allow to ensure the continuity and the level of quality of its services, pursuing the continuous improvement of its processes, protecting people's health and safety, safeguarding our environment, guarantying the security of Company information, and identifying and controlling efficiently any risks and emergency situations that could occur, in accordance with the requirements and expectations of customers, shareholders and other interested parties, as well as conforming to statutory and regulatory requirements.

## 2. SCOPE

The Integrated Management System is applicable to all MEDGAZ members as well as professionals acting on behalf of or representing the Company. All employees of MEDGAZ's organization undertake to know and comply with this Policy.

## 3. COMMITMENTS

MEDGAZ is committed to the following:

- To apply the necessary measures to ensure safety, health and welfare of its employees and of those people whose health may be exposed to risks as a result of the activities of the Company.
  - To implement a prevention program to prevent damages and health deterioration.
  - To maintain an excellent safety record in all areas of the Company, while targeting a Zero Accident objective.
  - To protect the Environment, prevent any environmental degradation and ensure a sustainable development of the Company.
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- To encourage the use of processes aimed to minimize the consumption of natural resources, as well as emissions, effluents and wastes generated, whenever technically and economically possible.
  - To establish actions and programs to make all employees aware of their obligations in respect to Health and Safety at work, including visitors and contractors.
  - Establish mechanisms that facilitate consultation and participation of workers and their representatives in matters of safety and health at work.
  - To establish objectives and actions in Quality, Environment, Health and Safety, Information Security, Risk Management, Business Continuity and Emergency Response. To implement programs and practices to achieve them. To review these goals at planned intervals and as a consequence to set new ones seeking a continuous improvement.
  - To comply with all Legal and Statutory requirements, as well as Customers' requirements and specifications.
  - To detect failures promptly, and implement whatever measures are required to avoid their recurrence and to establish actions and incorporate them in the prevention programs.
  - To be a reasonable and prudent operator cherishing the conditions and integrity of our assets to provide the highest availability of the transportation system and to guarantee the continuity of the service.
  - To seek for the highest quality standards in all MEDGAZ products and services.
  - To manage the economic resources in an optimum, clear and efficient manner.
  - To assure the confidentiality, integrity, protection and availability of Company information.
  - Establish awareness-raising actions about the responsibilities and obligations of personnel regarding the safeguarding of information.
  - To analyze and manage risks properly, respecting the general principles established in Standard ISO 31000, and implementing the appropriate measures for security and incident response.
  - To provide all the necessary resources to achieve and maintain a high level of staff's training and satisfaction.
  - To implement systems to identify Customer expectations and their satisfaction level, as a basis to achieve the continuous improvement of the services.
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- To encourage integrity and respect towards ethical norms and standards.
- To avoid any conduct contrary to what is established in the Code of Ethics and Conduct, by applying disciplinary or corrective measures or sanctions, that are supported by the current labour legislation, if necessary.
- To strengthen the strategic cooperation with subcontractors and to encourage suppliers and subcontractors to provide their products / services under the principles established in this Policy and the Integrated Management System.

For this purpose, MEDGAZ has been provided with a regulatory framework developed with procedures that establish the operational reference framework, based on the Integrated Management System Manual that includes the Company process diagram and the SWOT analysis performed.

#### **4. COMMITMENTS AND ACTION GUIDELINES**

MEDGAZ has agreed to the following commitments and action guidelines:

- To implement, maintain and continuously improve the highest International industry standards for Quality, Environment, Health & Safety, Information Security, Risk Management, Business Continuity, Emergency Response and Compliance requirements.
- To communicate to all personnel the commitments acquired by MEDGAZ derived from its Mission, guaranteeing the correct knowledge through adequate training and motivating its implementation and effectiveness, ensuring its availability to the public and interested parties.

**Approved by**

**Javier Quílez**  
**General Manager**

**28 March 2023**